

**XXXVIII. PERSONNEL BENEFITS FUND**

For the compensation insurance premiums of government officials and employees; contribution to the health insurance fund; employer's share in the participation of national government employees in the Pag-IBIG program; retirement gratuity and separation pay of national government officials and employees; payment of terminal leave benefits; insurance premiums of barangay officials; and implementation of amelioration benefits of national government officials and employees in accordance with the purposes indicated hereunder.....P3,309,800,000  
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Current Operating Expenditures			
Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total

**Purpose**

<b>A. Employees Compensation Insurance Premium Fund</b>			
Payment of the Compensation Insurance Premiums of National Government Officials and Employees	P 110,000,000	P	P 110,000,000
<b>B. Health Insurance (Medicare) Fund</b>			
National Government Contribution to the Health Insurance Fund	80,000,000		80,000,000
<b>C. Pagtutulungan Sa Kinabukasan: Ikaw, Bangko, Industriya, Gobyerno (Pag-IBIG) Fund</b>			
Employer's Share in the Participation of the National Government Employees in the Pag-IBIG Program	364,800,000		364,800,000

**Special Provisions**

1. **Use of the Fund.** The amount herein appropriated shall be used to cover the employer's share of premiums of employees whose salaries are charged to the

General Fund. Special Funds or Special Accounts in the General Fund shall bear the employer's share in cases where employee salaries are charged to said funds.

2. **Administration of the Fund.** The amount herein authorized to cover the contribution of the national government shall be administered by the Ministry of Budget and Management.

D. Retirement Gratuity Fund

Payment of Retirement Gratuity and Separation Pay of National Government Officials and Employees	160,000,000	160,000,000
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**Special Provision**

1. **Use of the Fund.** The amount herein appropriated shall be used for the payment of retirement gratuity and separation pay of national government officials and employees and members of the defunct Batasang Pambansa who are entitled thereto.

E. Terminal Leave Benefits Fund

Payment of Terminal Leave Benefits to Officials and Employees Entitled thereto	90,000,000	90,000,000
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**Special Provision**

1. **Use of the Fund.** The appropriations authorized herein shall be used for the payment of the terminal leave of officials and employees whose salaries are charged against the General Fund of the national government. The terminal leave of officials and employees who are receiving salaries from special accounts or special funds shall be charged against the corresponding funds from which their salaries are charged and in no case shall such leaves be paid from this Fund. The payment of terminal leave benefits from this Fund shall be made in accordance with the law and budget rules and regulations.

F. Local Officials Insurance Premium Fund

Payment of the Insurance Premiums of Local Officials	5,000,000	5,000,000
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**Special Provision**

1. **Use of the Fund.** The appropriations authorized herein shall be limited to the payment of insurance premiums of barangay officials and Sangguniang Bayan members, including Kabataang Barangay Chairmen.

G. Government Employees  
Amelioration Fund

Payment of Amelioration Benefits of National Government Officials and Employees	2,500,000,000	2,500,000,000
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**Special Provision**

1. **Use of the Fund.** The appropriation authorized herein shall be used for the payment of the year-end bonus of officials and employees of the national government. The payment of benefits from this Fund shall be made in accordance with the law and budget rules and regulations.

Total New Appropriations, Personnel Benefits Fund	₱3,149,800,000 ₱ 160,000,000 =====	₱3,309,800,000 =====
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**GENERAL SUMMARY**  
**PERSONNEL BENEFITS FUND**

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
A. Employees Compensation Insurance Premium Fund	P 110,000,000			P 110,000,000
B. Health Insurance (Medicare) Fund	80,000,000			80,000,000
C. Pagtutulungan sa Kinabukasan: Ikaw, Bangko, Industriya, Gobyerno (Pag-IBIG) Fund	364,800,000			364,800,000
D. Retirement Gratuity Fund		160,000,000		160,000,000
E. Terminal Leave Benefits Fund	90,000,000			90,000,000
F. Local Officials Insurance Premium Fund	5,000,000			5,000,000
G. Government Employees Amelioration Fund	2,500,000,000			2,500,000,000
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Total New Appropriations, Personnel Benefits Fund	P3,149,800,000	P 160,000,000		P3,309,800,000
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